

IVAC annual report 2001 - 2002

**Islington
Voluntary
Action
Council**

Contents

3	Chair's report
4	The Islington Strategic Partnership and Community Network
4	Other partnerships
5	The Islington Compact
5	Information
6	Small groups work
7	World Class City Organisational Change Programme
7	Health
8	Islington Black and Minority Ethnic Network
8	Finance services
8	Central London CVS Network
9	Management and office services
9	Premises
10	Members
12	Staff
12	Executive committee
13	Funders
13	Volunteers
13	How to join IVAC
14	Statement of financial activities
15	Balance sheet

Chair's report

THE LAST year has been another challenging year for IVAC. We had the task of taking forward work on developing the Islington Community Network, and the voluntary and community sector's role on the Islington Strategic Partnership. We are pleased with the way this work has progressed, and the wide number of organisations and people we have got involved with this process.

New staff members joining IVAC to help with this process were Sonia Brown, who has had specific responsibility to develop a network for Black and ethnic minority (BME) groups, and Colette Stevenson, who has acted as Community Network Administrator. Meanwhile, Shelly Choudhury has changed roles, and has moved from being our Health Partnerships worker to taking on the job of Community Network Co-ordinator, managing all of our work on partnerships and networks. We also recently welcomed Lisa Charalambous as Central London CVS Coordinator: Lisa is employed to develop a central London network of our CVS partners, and to help us engage with London-wide issues.

Joining us on the Executive Committee have been a number of new faces, including Douglas Gunn from Holloway Neighbourhood Group, former IVAC Director Gracia McGrath from Chance UK, Richard Best from Islington Pensioners' Forum, Said Shams from Hackney and Islington Refugee Training Forum, and Tony Ogefere from SIRI. We said goodbye to Dr Balwant Singh, who left Islington to pursue his career elsewhere, and Michelle Besant from The Harington Scheme who decided to spend time with her new baby. Congratulations, Michelle!

IVAC's new committee and staff have continued to work hard this year to meet the challenges which have faced us and the rest of Islington's voluntary sector. Again this year, the key word has definitely been 'partnership': IVAC continues to take a lead role in the Islington Strategic Partnership, and the newly developing partnerships created to meet the government's agenda for neighbourhood renewal.

IVAC's Executive Committee spent some time this year looking at how the organisation should manage itself considering its growth in recent years. We came up with a new structure that introduced the Networks Coordinator role, as outlined above. We have continued to be successful in attracting new funding, most notably a further three years' funding from the Community Fund for our small groups work, and in developing new projects, such as the exciting Islington Link website, which will be launched at the AGM. Future plans include more ICT developments and other innovations designed to strengthen IVAC's internal structures. Naturally these plans depend on our success at fundraising, so we are pleased to have developed a new business plan and fundraising strategy.

Thanks are due to IVAC's hard-working staff team, who continue to support Islington's voluntary sector successfully, and produce high quality work. We are confident that as an organisation we can continue to progress and meet the challenges ahead.

David Vandivier
Chair



David Vandivier,
Chair of IVAC and
Director of the
Factory
Community
Project .



**David Abse,
Director of IVAC.**

The Islington Strategic Partnership and Community Network

THE ISLINGTON Strategic Partnership (ISP) is a multi-agency partnership which exists to administer regeneration funding and deliver and improve services to the communities of Islington. The local community's input to this process comes from the Islington Community Network, which was developed by IVAC this year. The Network is co-ordinated by Community Network Co-ordinator Shelly Choudhury, with the help of Network Administrator Colette Stevenson.

Last year IVAC held meetings all around the borough with community and voluntary groups, and went out and talked to literally thousands of people in order to set up an Islington Community Network, which represents community groups in the borough. This Network is made up of representatives of all the different community groups in the borough, nominated and elected by the groups themselves. In all there are 25 representatives sitting on the Network Committee; ten of these sit on Islington Strategic Partnership Board.

On the Partnership they have the opportunity to meet and influence the people who run Islington's services – the leader of the Council, the chief of the local police, the head of the Primary Care Trust. On the partnership they have a real say in how money is spent in the borough, and a say on how services should be run for local people.

It is unclear how long the ISP will last. We have been told that if this whole programme seems to be going well then the government will continue to fund it. But we have no guarantees, and it is quite possible that at the end of 2003 - 2004 the government could pull the plug. Even if they do, however, this is a new opportunity for the voluntary and community sector to build new partnerships and improve its networks.

IVAC has been heavily involved in the development of the ISP. As well as holding a place on the nascent partnership board (Islington Partnership), IVAC has promoted joint working with other partners, facilitated and supported the involvement of other community and voluntary sector representatives, and taken an active part in sub-groups which have worked on the development of a community strategy, management of the first year Neighbourhood Renewal Fund, and the Islington LSP design group.

IVAC's Director, David Abse is now Chair of the Community Network and the Vice-Chair of the Islington Strategic Partnership Board.

Other partnerships – Children's Fund, Connexions, SureStart and the Neighbourhood Support Fund

IVAC has been actively involved in the development of the Islington Children's Fund Partnership, which funds work with 5 - 13 year olds at risk of social exclusion. We worked hard to ensure the creation of an effective partnership, and to ensure that the voluntary sector gained from this new source of government funding. We delivered outreach and training for the Children's Fund Local Network, ensuring that Islington became the most successful borough in the region in terms of receipt of grants.

Our work with Connexions, the Islington branch of the government fund targeting marginalised and excluded 13 - 25 year olds, has been a different story. IVAC was invited earlier this year to take up a seat on the board of Connexions. Because of our work with the Neighbourhood Support Fund, we felt we had a lot to offer, and might be able to contribute to the partnership's development and the greater involvement of the voluntary and com-

munity sector. However, this has not met with success, and we do not feel confident about future developments.

IVAC has also been involved with the new SureStart boards set up around Islington. As well as advising and supporting the boards, we may become involved in the borough-wide development of the SureStart programme.

We continue to manage the local Neighbourhood Support Fund scheme, providing umbrella support to the six groups which receive funding under this initiative. We act as an intermediary between the groups and the Community Development Foundation, who manage the scheme nationally, and provide ongoing advice, support and training.

The Islington Compact

FOR SOME time IVAC has been working with Islington Council on developing a Local Compact for Islington. Original attempts met with disaster, and became the subject of an interesting piece of research by the Joseph Rowntree Foundation.

However, last year IVAC began again. Partnerships Development Officer Lorraine Palmer set up, in partnership with the Council, a new Compact Working Group of Council officers from a number of departments and voluntary/community sector representatives to develop the Compact. Open meetings have also been held to gain input from other organisations.

A key aim has been to produce a Compact which will 'provide a positive framework for the development of a closer partnership between Islington's voluntary and statutory sectors', and be more than just a statement of goodwill between the sectors.

Much work has been done to develop codes of practice and to make this a workable active document. A sample consultation exercise started in July when the first draft was produced. Since then, more work has been carried out on development in the form of meetings, wider consultation and workshops.

It is hoped that the Compact will be completed by April 2003, and that it will help shape future relationships between the voluntary and statutory sectors, and facilitate partnership working throughout the borough.

Information

IN THE past year IVAC has continued to develop and improve its information resources. Our newsletter, *Islington Community News*, edited by Information Officer Sheila Hamilton, continues to be the primary source of news to Islington's voluntary sector, with 600 copies circulated bi-monthly. This is supplemented by *IVAC-news*, an electronic bulletin providing up-to-the minute information on a daily basis, which currently has over 170 subscribers.

We have developed our website www.ivac.org.uk, which now receives over 11,000 hits a month. It has proved crucial in the development of partnership work with statutory partners: it was the only site where people could download copies of important partnership documents such as Islington's Neighbourhood Renewal Strategy.

We have also developed a new online resource for voluntary groups and their partners, in partnership with Islington Council: www.islingtonlink.org.uk, which was officially launched at IVAC's AGM in October 2002. The core of the site is a searchable online database of Islington's voluntary sector, based on IVAC's own extensive database of contacts; it also provides a vast library of useful links.

We offer a library for voluntary organisations, with a wide range of funding directories and books on management issues, and a PC with access to the internet, FunderFinder software and the online **Directory of Grantmaking Trusts**.

We have continued to organise a range of information events. These include 'Meet the funders' seminars, seminars on legal issues such as the rights of asylum seekers and refu-



BARBARA LUDMAN

Lorraine Palmer,
Partnerships
Development
Officer.



**Shelly
Choudhury,**
Community
Network
Co-ordinator.



**Colette
Stevenson,**
Community
Network
Administrator.



**Sheila Hamilton,
Information
Officer.**

gees, and a range of events related to the development of the Islington Strategic Partnership and the Islington Community Network.

Small groups work

IVAC has an experienced Small Groups Development Team, which provides advice, information and support to Islington's diverse small voluntary organisations on a wide range of issues including management, personnel and employment, premises, finance and fundraising. Organisations benefit from capacity building support which enables them to survive, develop and thrive. Services include telephone advice, meetings with groups, on-going consultancy, and seminars and training courses appropriate to groups' needs.

With the support of our Small Groups Development Officer, Niall Sweby, groups develop good internal organisational structures, functioning policies and procedures and a good understanding of what they mean and how to implement them. Niall also helps new groups to build structures and constitutions, and gain charitable status, if appropriate. In addition, crisis support is given to groups facing a range of problems, including management committee disputes, complex personnel issues, and the recruitment of new staff.

The work of the Small Groups Development Officer (Fundraising), Jo Crease, complements this. Many groups first contact IVAC seeking fundraising help, but it is our assessment of the group at this time (which is carried out through a specially developed assessment tool which lets us know whether a group is able to take the step of raising funds in the first place. It is not uncommon for a new small group to arrive at IVAC and ask for help to raise money, when they have no constitution, no structures and no properly formed committee.

Once assessed, and helped to the stage where they are strong enough to start work on fundraising, we help groups to develop a fundraising strategy, and plan for development and survival. We then help them identify appropriate funders using our extensive library and FunderFinder software. We can also support groups through the application process—whether this is a small, simple application, or a more complex one, such as applying to the Community Fund. Throughout the process, IVAC supports, advises and educates: it is our policy to enable groups to improve their fundraising skills, not to fundraise for them.

IVAC has also started to look in more detail at what happens once groups get a grant. This involves examining groups' planning, financial accounting and monitoring procedures. This service is under development: we plan to run sessions with small groups of people on monitoring and evaluation frameworks. Groups will be encouraged to work closely with IVAC's finance team to develop their financial systems.

The Islington Neighbourhood Renewal Community Chest has had a significant impact for small groups this year. IVAC has been working closely with the Cripplegate Foundation to ensure that groups are able to put in good applications. To this end we ran several workshops in January, July and October just prior to the deadlines. These sessions have been well attended by a variety of organisations. IVAC have been pleased to see some new groups attending which have not contacted us before.

The team have also supported a range of local funding initiatives, advising and supporting local grant giving to small groups. These have included: Camden and Islington Health Action Zone Capacity Building Programme; Groundwork/Environment Network Small Grants Scheme; the Morris Trust; the Cripplegate Foundation; the Neighbourhood Renewal Community Chest; the Children's Fund; the Neighbourhood Support Fund. This has helped these grant-givers reach to groups they normally regard as hard-to-reach, and enabled small groups to access funds.

Our Resources Development Officer, Tammy Walker, organises a range of alternative services to support groups. Consultation in the past three years has enabled us to develop a range of resources. Some of these are simple practical products, such as access to cheap



**Mandy Griffin,
Office Manager.**



**Rosie Norton,
Receptionist.**

photocopiers and ICT equipment; some are services which enable groups to function, such as our stakeholder pension scheme. Other resources include access to experts and low cost or free training sessions and seminars. For example, in the last year we have arranged training in handling the media, public relations, managing finances and writing press releases. We have built, and continue to build a range of local and national contacts inside and outside the voluntary sector, with organisations and companies who are prepared to donate time and other support to local groups.

The range of issues small groups work on is enormous. It includes addiction, education, training, homelessness, disability, children and youth, refugees and asylum seekers, health, advice and information, counselling, mentoring, older people, women, tenants and residents and many more. 49% of the small groups dealt with by the team are working for and run by Black and Minority Ethnic (BME) communities, including refugee communities.

World Class City Organisational Change Programme

IVAC received funding from World Class City SRB for four years to run and develop this successful programme. We developed a programme consisting of capacity-building work with 12 specific groups, designed to ensure that groups can comply with legislation and funders' requirements, and develop and improve their management capabilities. The programme covered a range of management development issues, and participants on the programme were able to gain an NVQ if they successfully completed the programme. This accreditation was carried out in partnership with Islington Enterprise Agency, and we enabled groups to receive funding for this accreditation via Healthy Islington.

The programme ended in March this year. Twelve groups successfully completed the final year of the programme and receiving training and support to help them grow and provide services. Several groups were large ones on the Islington scene, who used the programme as a way of reviewing their activities and ensuring they are relevant to the community.

One project which has developed from the World Class City programme is the IVAC Health Check. This is an organisational review which is suitable for many voluntary agencies. It takes a holistic look at the agency, from the work of the Management Committee to that of the staff and the service delivered, yet is designed to be done in the space of a few hours. IVAC then produces a report for the organisation which can be used as preparation for building up to a quality mark, as the basis of a business plan, or as evidence for funders of need within the organisation.

Health

UNTIL recently there was no forum or network in Islington where voluntary organisations with an interest in health and social care could meet and discuss issues of common concern and or share information. With this in mind IVAC's Community Health Development Officer Shelly Choudhury set up the Islington Voluntary Sector Health Network (IVSHN).

The IVSHN is an open forum for voluntary and community organisations in Islington. It holds speaker meetings every two months, and provides an opportunity for members to make links with other voluntary organisations involved in similar work and keep in touch with wider voluntary sector issues and concerns. The Network has good links with the Primary Care Trust (PCT), Health Authority, Health Action Zone and Social Services and is a valuable source of information as well as a useful way of feeding in views and concerns to the statutory bodies.



Tammy Walker,
Resources Development Officer.



Niall Sweby, Small Groups Development Officer.



Jo Crease, Fundraising Development Officer.



**Yaw Addo,
Finance Assistant.**

Representatives from the IVSHN have been elected to sit on the new PCT Partnership, where seven voluntary/community representatives meet with statutory representatives to discuss issues of concern. This partnership feeds directly in to the Islington Strategic Partnership.

IVAC has also taken up places on a variety of partnership committees, and had an input into Islington's setting up of new health structures, ensuring that the voluntary/community sector's voice is heard in all appropriate forums, and ensuring proper involvement and consultation on new proposals.

Islington Black and Minority Ethnic Network

ISLINGTON Black and Minority Ethnic (BME) Network, co-ordinated by Sonia Brown and managed by a working group, is working to develop a programme of activities for its members, as it develops. It is working hard to develop robust structures, policies and procedures which will ensure its long-term viability and sustainability.

The development of the Islington Compact will ensure that Islington's BME community develops effective partnerships with local Council representatives to produce Codes of Practice. These will aim to address discrimination and barriers to accessing jobs, services, housing and employment opportunities within the borough.

More needs to be done to engage the BME community and to keep equality issues on the agenda. The BME Network encourages marginalised and disadvantaged individuals and groups to get involved in the regeneration efforts taking place in the community such as the Islington Strategic Partnership's Community Network and the External Advisory Committee. This will increasingly move the BME community into roles of governance within Islington.



**Yaw Brobby,
Finance Development Officer/
Deputy Director.**

Finance services

MORE groups than ever contact IVAC's finance team for advice and support on wide-ranging financial issues, including advice, training, payroll administration, and independent examination of accounts. Following council cuts in 2000 - 2001, we lost some long-term clients. However, since the number of users has risen higher than ever. This is largely down to greater efficiency in our management and delivery of services, and the hard work of the finance team.

The finance team also internally administers IVAC's finances, and works with our small groups team to support groups which need advice on financial management and budgeting.

Central London CVS Network

A NETWORK of the Councils for Voluntary Services (CVS) operating across central London (Camden, Islington, Kensington and Chelsea, Lambeth, Southwark and Westminster) was established in early 2001 in order to try and establish joint responses to regional initiatives and look at opportunities for cross-borough working. A successful application for funding for a Co-ordinator for the Network was made in 2002 to the Association of London Government. IVAC took a lead in this, and we now host the Central London CVS Co-ordinator, Lisa Charalambous.

The Network aims to enable CVSes to share information and good practice, and to learn from each other, particularly in developing Local Strategic Partnerships, Neighbourhood Renewal Strategies and Community Networks. It will also take forward issues affecting central London to the London CVS network, London Voluntary Service Council, and other networks and infrastructure bodies working on London policy and governance.

We hope to improve links with and representation on key governance and policy bodies in London, and to co-ordinate CVS responses to consultation exercises. The Co-ordinator will provide representation on bodies such as the Central London Learning Partnership and grant making panels, and will help link local Community Networks via the Community Empowerment Fund. We also hope to gain extra resources in central London for capacity-building, and hope that the work will indirectly help the groups IVAC works with.



Sonia Brown, BME Network Co-ordinator.

Management and office services

IVAC's growth and increase in staff over the last year has affected our internal management and administration. It takes more and more time to keep IVAC working, including managing and training staff, managing finances, monitoring services and reporting back to funders, fundraising, managing IT, managing our building, putting internal systems in place, and not forgetting the day to day requirements of managing the switchboard, ordering stationery, sourcing suppliers, banking, and the day to day maintenance of equipment and the building.

We now offer better access to our building and services by employing a part time Receptionist, Rosie Norton to support our Office Manager, Mandy Griffin. Reception is often the first port of call for visitors: we provide a wide range of information, both in person and via leaflets and window displays. We also continue to provide practical support to local groups by advising them of local suppliers and resources, and by hiring out our meeting room.



Lisa Charalambous, Central London CVS Network Co-ordinator.

Premises

UNFORTUNATELY last year's plans to move office, developed with the Ethical Property Company, did not come to fruition. This was largely due to the last minute failure of a development planned with Islington Council. However, we hope to revive the project this year and move towards new, more appropriate premises. The issue is pressing because we now employ fourteen staff, with one more on the way: the building is full! In the meantime, we have taken the opportunity to improve our environment and upgrade our exterior with internal and external redecoration.



IVAC: same building, new paint.



Islington Law Centre: refurbished this year.



King's Head Outreach: drama for all.



The mountains of home: by an Afghan child at Children's Express.

IVAC members 2001 - 2002

- A4 Youth Club
 Aberdeen Park Nursery
 Action Group for Irish Youth (AGIY)
 Advisory Centre for Education (ACE)
 Adzido Pan African Dance Ensemble
 Africa Women Lone Parents' Association
 African and Caribbean Family Support Project
 African Community Welfare Association
 African Swahiliphone Refugee Project (ASREP)
 African Youth Trust
 Africare
 Ajowa Ebi
 Alamo Housing Co-op
 Alexandra Community Launderette
 Algerian British Connection (ABC)
 Algerian Refugee Council
 All Change Arts
 All Saints' Church
 Alliances for Africa
 Alone in London
 Anaconda Swimming Club
 Anand Mandal
 Andover Pre-School
 Andover Youth and Community Trust
 Angel Drug Services
 Animal Aid and Advice
 Anna Scher Children's Theatre
 Arachne Greek Cypriot Women's Group
 Archway Childminders
 Archway Clinic of Herbal Medicine
 ARVAC
 Assisted Living
 Association for Transracially Adopted and Fostered People
 Association of African Caribbean Women in Islington
 Autism London
 Bangla Housing Association
 Bangladeshi Women's Association (Islington)
 Barnsbury One O'Clock Club
 Befriending Network
 Bentham Under Fives Centre
 Black and Ethnic Minority Homeless Support Group
 Blessed Sacrament Parish
 Bootstrap Enterprises
 Bourne Trust (Pentonville and Holloway Projects)
 Bowlers Community Nursery
 British Deaf Association
 British Union for the Abolition of Vivisection
 BTCV
 Bumpers/ Dusty's Youth Theatre
 Cally All Stars Play Group
 Camden and Islington Providers' Forum
 Campaign Against the Arms Trade (CAAT)
 Campaign for Nuclear Disarmament (CND)
 Cancer Counselling Trust
 Canonbury Community Baptist Church
 Canonbury Recreation Centre
 Caribbean Community Centre
 Caribbean Pensioners and Friends
 Carila Latin American Welfare Group
 Cartlann
 CASA Alcohol Services
 Castle
 Caxton House Community Centre
 Centaur Project
 Central America Women's Network
 Centre 404
 Centre for Attachment-based Psychoanalytic Psychotherapy
 CETRA
 CETTIE (Cultural Exchange Through Theatre in Education)
 Chance UK
 Charteris Neighbourhood
 Tenant Co-operative
 Children's Express
 Chinese in Britain Forum
 Christ Church Highbury
 Circle 33 Housing Trust
 City Roads Crisis Intervention
 Claremont Project
 Clerkenwell Christian Centre
 Clod Ensemble
 Communities that Care
 Community Advice and Support Scheme
 Community Matters
 Community Network
 Community of Malian Refugees
 Community of Refugees from Vietnam
 Community Self Build Agency
 Community Service Volunteers
 Community Yoga Centre
 Computer Aid International
 Conciliation Resources
 Consortium of Lesbian, Gay and Bisexual Voluntary and Community Organisations
 Copenhagen Play and Youth Partnership
 Counselling Initiatives
 Crafts Council
 Crouch Hill Community Centre (Recreation Centre)
 Culpeper Community Garden
 Disability Action in Islington
 Domestic Violence Matters
 Dress for Success
 East West Community Nursery
 Eating Disorders Association
 Edo State Women's Association
 Elfrida Society
 Elizabeth House
 Elthorne Housing Task Force
 Enterprise Careers
 Eritrean Community in the UK
 Eritrean Youth Group
 Essex Road Pre-school
 Ethiopian Refugee Association in Islington
 Factory Community Project
 Family Support Development Team
 Federation of Artistic and Creative Therapy (FACT)
 Federation of Iranian Refugees
 Federation of Islington Tenants Associations (FITA)
 FILEF
 Film and Video Workshop
 Finsbury and Clerkenwell Volunteers
 Finsbury Park Action Group
 Finsbury Park Happy Over 60s Club
 Finsbury Park Homeless Families Project
 Finsbury Park Housing Co-op
 First Steps Playgroup
 Florence Trust Studios
 FOCUS Homeless Outreach Team
 Freightliners City Farm
 Friends of the New River Walk
 Friends of the Rose Bowl
 Friends of Whittington Park
 Friends United Network
 GALOP
 Gems Outreach
 Gingerbread
 Glorious Backstage Arts
 Golden Lane Playgroup
 Great Lakes Initiative and Support Project (GLISP)
 Greek Cypriot Cultural Community Youth, Legal and ICT Centre
 GreenNet Educational Trust
 Groundwork Camden and Islington
 Guinness Trust
 Hackney and Islington Refugee Training Partnership
 Hanley Crouch Community Association
 Elizabeth House
 Elthorne Housing Task Force
 Enterprise Careers
 Eritrean Community in the UK
 Eritrean Youth Group
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 Gems Outreach
 Gingerbread
 Glorious Backstage Arts
 Golden Lane Playgroup
 Great Lakes Initiative and Support Project (GLISP)
 Greek Cypriot Cultural Community Youth, Legal and ICT Centre
 GreenNet Educational Trust
 Groundwork Camden and Islington
 Guinness Trust
 Hackney and Islington Refugee Training Partnership
 Hanley Crouch Community Association
 Harcourt United Reformed Church
 Harington Scheme
 Healthy Islington
 Helios Healthy Living Centre
 Herpes Viruses Association
 Highbury Community Nursery
 Highbury Fields Two O'Clock Club
 Highbury Quadrant
 Congregational Church
 Highbury Roundhouse
 Highbury Vale Blackstock Trust
 Hilldrop Area Community Association
 Hillside Clubhouse
 Holloway Co-op Children's Playgroup
 Holloway Neighbourhood Group
 Hornsey Lane Estate Management Board

Hornsey Lane Tenants' Association
 Human Genetics Alert
 Igbo and Tutorial School
 Imece Turkish Speaking Women's Group
 Immigrant Counselling and Psychotherapy (ICAP)
 Immune Development Trust
 In Touch Islington
 Inquest
 International Youth Football Club
 IPCSEN
 Iranian Community Centre
 Islington African Project
 Islington Age Concern
 Islington and Hackney Arthritis Care
 Islington Art Society
 Islington Arts Factory
 Islington Bangladesh Association
 Islington Boat Club
 Islington Building Preservation Trust
 Islington Carers' Forum
 Islington Childcare Trust
 Islington Chinese Association
 Islington Churches Bereavement Service
 Islington Citizens' Advice Bureau
 Islington Community Health Council
 Islington Community Housing Co-op
 Islington Community Transport
 Islington Cypriot Community Association
 Islington Enterprise Agency
 Islington Fabian Society
 Islington Homelessness Forum
 Islington Law Centre
 Islington Manic Depression Fellowship
 Islington Mental Health Forum
 Islington MIND
 Islington Museum Trust
 Islington Music Forum
 Islington Music Workshop
 Islington Narrow Boat Association
 Islington Pensioners' Forum
 Islington Play Association
 Islington Relief in Need
 Islington Somali Community
 Islington Somali Women & Children's Action Group
 Islington Training Network
 Islington Turkish Cypriot Elderly Group
 Islington Victim Support
 Islington Voluntary Youth Service (IVYS)
 Islington Volunteer Centre
 Islington Women's Advice Group
 Islington Women's Aid
 Islington YMCA
 Islington Zairean Refugees Group
 Jaipur Limb Campaign
 John Barnes Playgroup
 Kaloko Trust
 Key Ring Living Support Network
 Killick Street Community Health Trust
 King Square Pre-School
 King's Cross Asian Women's Group
 King's Cross Community Development Trust
 King's Cross Family Centre
 King's Cross Railway Lands Group
 King's Head Outreach
 Kokayi Supplementary School
 Kurdish Disability Organisation
 Kurdish Information and Advocacy Centre
 Kurdistan Refugee Women's Organisation
 Lansbury House Trust Fund
 Latin American Advisory Committee
 Latin American Elderly Project
 Latin American Women's Aid
 Latin American Women's Rights Service
 Latter Rain Gospel Ministries International
 Leap Confronting Conflict
 Little Ark Pre-School
 London Asian African and Caribbean Centre
 London Bereavement Network
 London Canal Museum
 London Centre for Personal Safety
 London City YMCA
 London Congo Brazza Association
 London Congolese Arts
 London Detainee Support Group
 London Drug and Alcohol Network (LDAN)
 London Friend
 London Hazards Centre Trust
 London International Festival of Theatre (LIFT)
 London Play
 London Regeneration Network
 London Sports Forum for Disabled People
 London Women and Manual Trades
 Manor Gardens Advocacy Project
 Manor Gardens Welfare Trust
 Martineau Community Nursery
 Maytree
 Mayville Community Centre
 McMorran Playgroup
 MedicAlert Foundation Meeting Ground
 Mencap Pathway Service
 Migrant Training
 Mildmay Community Nursery
 Mildmay Tenant Co-operative
 Milton House Trust
 Minik Kardes Day Nursery
 Mitford Under Five Centre
 Mobile Repair Service
 Muslim Welfare House
 Nafsiyat
 National Association of Children's Information Services
 National Asthma Campaign
 New Islington & Hackney Housing Association
 New Politics Network
 New River Playgroup
 New River Project
 New Swift Housing Co-operative
 Newington Green Action Group
 Newington Green Black Senior Citizens Group
 Newlon Housing Group
 Nicaragua Solidarity Campaign
 North Caledonian Pre-school
 North London Central Mosque Users' Association
 North London Drugs Service
 North London Women's Group
 Old Islingtonians Pensioners' Club
 Open Door Young People's Consultation Service
 Orkney House Community Nursery
 Oromo Community in the UK
 PACE (the Project for Advice, Counselling and Education)
 Palace for All
 Paradise Project
 Parents for Children
 Parish of our Most Holy Redeemer and St Mark
 Peace Brigades International
 Peel Institute
 Penrose Housing Association
 Peter Bedford Housing Association
 Philippine Resource Centre (Kanlungan Filipino Consortium)
 Positively Women
 Preset Charitable Trust
 Prison Reform Trust
 Prisoners Abroad
 Quadrant-Brownwood Tenants' Co-operative
 Queensland Multi-Media Arts Centre
 Race on the Agenda
 Red Brick Housing Co-op
 Refugee Education and Training Advisory Service
 Refugee Therapy Centre
 Regenerating Mildmay
 Restore Community Projects
 Rose Bowl Youth Club
 Rosemary Gardens Playgroup
 Roundabout Drama and Movement Therapy
 RSPCA Central London Branch
 Sadler's Wells: Connect
 Sam Morris Centre Nursery
 Second Chance Shop
 Shaftesbury Housing Group
 Sierra Leone Women's Forum UK
 Siri Behavioural Health Centre
 SNIP
 Sofala
 Somali Disabled Association in North London
 Somali Education Centre
 Somali Speakers' Association



Best foot forward at Islington Arts Factory.



Day centres: a crucial service for old people.

Somali Welfare Centre
 South Islington Stroke Club
 South Sudanese Community Association
 Sport Islington
 St Mary's Community Centre
 St Augustine's Play-group
 St Giles' Christian Mission
 St John's Church Sunday Club
 St John's Play and Youth Centre
 St Luke's Parochial Trust
 St Martin of Tours Housing Association
 St Mary Magdalene's Centre for Asylum Seekers
 St Mary's Neighbourhood Centre
 St Mungo's
 St Pancras and Humanist Housing Association
 St Stephen's Church, Canonbury
 St Thomas's Playgroup
 Stonewall Housing
 Stroke Association
 Stuart Low Trust
 Sunnyside Community Gardens
 Template Foundation
 The Exchange
 The Maya Centre
 The People's Club
 Thornhill Neighbourhood Project
 Timbuktu Adventure Playground
 Tindlemanor
 Toffee Park Adventure Playground
 Tollington Community Association
 Tomorrow's People Trust/ Getting London Working
 Tower Theatre
 Transcend in London
 Trust for Research and Education on the Arms Trade (TREAT)
 Tufnell Park
 Childminders' Centre
 Turkish and Kurdish Mother and Toddlers Group
 Turkish Education Group
 Umbrella
 Union Chapel Project
 Uniting Britain Trust
 Upper Street Association
 Upper Street
 Multicultural Counseling Centre
 Val McKenzie Mobility Group
 Voice for the Child in Care
 Volunteer Reading Help
 Weston Rise Estate Management
 Whittington Agenda 21 Group
 Whittington Park Community Association
 Who Cares? Trust
 Witness Service - Highbury Corner
 Magistrates' Court
 Women in Prison
 Women's Alcohol Centre (Alcohol Recovery Project)
 Women's Design Service
 Women's Health
 Women's Therapy Centre
 Working for a Charity
 York Way Playgroup
 Zwinoira Nursery

IVAC staff

David Abse	Director
Yaw Addo	Finance Assistant
Yaw Brobbey	Finance Development Officer and Deputy Director
Sonia Brown	BME Network Development Officer
Lisa Charalambous	Central London CVS Co-ordinator
Shelly Choudhury	Community Network Co-ordinator
Jo Crease	Fundraising Development Officer
Sheila Hamilton	Information Officer
Lorraine Palmer	Partnerships Development Officer
Mandy Griffin	Office Manager
Rosie Norton	Receptionist/Administrative Assistant
Colette Stevenson	Community Network Administrator
Niall Sweby	Small Groups Development Officer
Tammy Walker	Resources Development Officer

Executive committee 31 March 2002

Comfort Arthur	African Youth Trust
Richard Best	Islington Pensioners' Forum
Greg Branson	Helios Healthy Living Centre
Jenny Broadbent	Islington Voluntary Youth Service
Douglas Gunn	Holloway Neighbourhood Group
Pat Haynes	Islington Fabian Society
Stanley Hui	Chinese in Britain Forum
Tracy Lazard	Disability Action Islington
Linda McGowan	Hanley Crouch Community Association
Gracia McGrath	Chance UK
Celestin Masudi	African Swahiliphone Refugee Project
Tony Ogefere	Siri Behavioural Health Centre
Debbie Pippard	Centre 404
Said Shams	Hackney and Islington Refugee Training Partnership
Joan Shearman	Jaipur Limb Campaign
Errol Smalley	Migrant Training Project
David Vandivier	The Factory Community Project

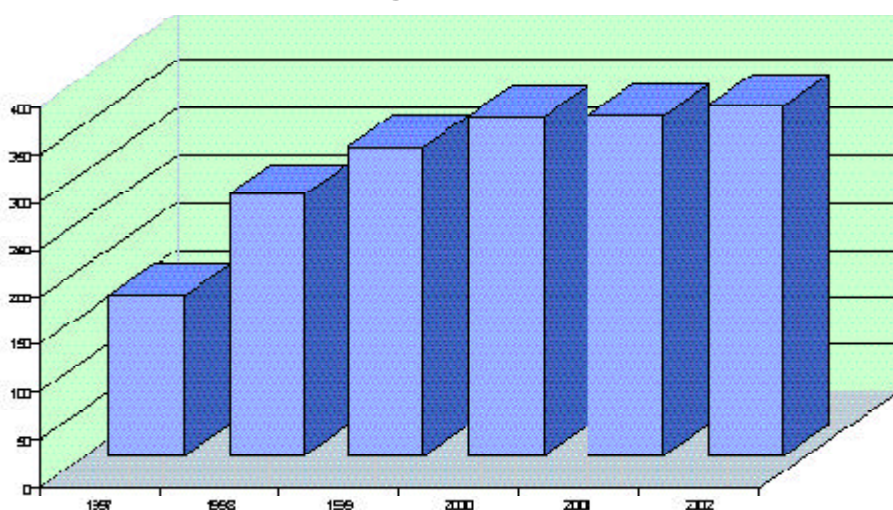
Funders

IVAC would like to thank the following funders which have supported us in 2001 - 2002: London Borough of Islington, Islington Primary Care Trust, Government Officer for London - Community Empowerment Fund, Bridge House Estates Trust Fund, Community Fund, Lloyds TSB Foundation, Cripplegate Foundation, and the Association of London Government.

Volunteers

Many thanks to Remi Sofola, who helped in the finance department throughout the year, and to Tonna Okonkwo-Onyilo and Uchenna Nkeonye Ezigboh

IVAC membership growth 1997 - 2002



Further information about IVAC

Please send me more details about:

- Becoming a member of IVAC.
- Subscribing to *Islington Community News*.
- Using the payroll service.
- IVAC's Organisational Health Check.

Name _____
Organisation _____
Address _____
Post code _____
Phone _____
Email address _____

Photocopy and fax this information to 020 7359 7442, post it to IVAC, 322 Upper Street, London N1 2XQ or email information@ivac.org.uk.

Statement of financial activities

for the year ended 31 March 2002

Incoming resources	Unrestricted Funds	Restricted Funds	Total 2002	Total 2001
	£	£	£	£
Grants	0	326,387	326,387	202,243
Community Fund	0	47,763	47,763	61,100
Fees	25,570	0	25,570	26,605
Bank deposit interest	257	0	257	437
Sundry incomes	16,833	0	16,833	15,387
	<u>42,660</u>	<u>374,150</u>	<u>416,810</u>	<u>305,772</u>
	=====	=====	=====	=====
Outgoing resources				
Directly charitable:				
Service costs	0	341,064	341,064	259,777
Support/ establishment costs	1,151	33,086	34,237	8,066
	<u>1,151</u>	<u>374,150</u>	<u>375,301</u>	<u>267,843</u>
	=====	=====	=====	=====
Fundraising & publicity	891	0	891	2,565
Management & administration	26,408	0	26,408	21,165
	<u>28,450</u>	<u>374,150</u>	<u>402,600</u>	<u>694,173</u>
	=====	=====	=====	=====
Net movement in funds	14,210	0	14,210	14,199
Balance 1/4/01	53,727	0	53,727	39,528
	<u>67,937</u>	<u>0</u>	<u>67,937</u>	<u>53,727</u>
	=====	=====	=====	=====

The financial statements are prepared in accordance with the special provisions of part VII of the Companies Act 1985 relating to small companies.

The financial statements were approved by the Board of Trustees on 22 October 2002, and signed on their behalf.

Full copies of accounts available upon written request to Islington Voluntary Action Council.

Auditors: Michael Bell & Co, Registered Auditors & Chartered Accountant, 56 St James's Street, London E17 7PE.

Balance sheet

as at 31 March 2002

	2002	2001
	£	£
Fixed assets:		
Tangible assets	26,419	4,478

Current assets:		
Debtors/prepayments	21,805	9,604
Cash at bank/in hand	39,607	50,634
	-----	-----
	61,412	60,238
Creditors:		
Amounts due within one year	19,894	10,989
	-----	-----
Current assets less current liabilities		
	41,518	49,249
	-----	-----
Total assets	67,937	53,727
	=====	=====
Reserves		
Restricted funds	0	0
Unrestricted funds	67,937	53,727
	-----	-----
	67,937	53,727
	=====	=====

**IVAC:
promoting
a thriving,
effective,
and
influential
voluntary
sector in
Islington.**

What does IVAC do?

IVAC believes that the voluntary sector plays a vital role in enhancing the quality of life of people who live and work within the borough. IVAC exists to promote a thriving, effective, and influential voluntary sector in Islington. It works at a strategic level, to promote the interests of the sector and at a local level providing services and support to voluntary organisations in the borough.

IVAC works with people who are interested in developing voluntary action whether they be from voluntary, community or statutory agencies.

IVAC's aims

IVAC aims to enable an independent, well-resourced voluntary sector to provide good quality, cost-effective services to Islington people, particularly those in need. It will:

- Provide information, consultancy, training, advice and support to the Islington voluntary sector.
- Help co-ordinate the voluntary sector, and promote liaison and partnership within the sector, as well as with statutory agencies.
- Represent the views of the sector to statutory agencies.
- Target its services particularly to groups which have experienced discrimination, or which have been excluded from access to services.

Islington Voluntary Action Council

322 Upper Street

London N1 2XQ

Tel:

020 7226 4862

Finance team direct line

020 7288 0944

Fax:

020 7359 7442

Email:

information@ivac.org.uk

Websites:

www.ivac.org.uk

www.islingtonlink.org.uk

Charity number:

1913555

Company limited by guarantee number: 291890